

HEALTHCARE SPECIFIC BACKGROUND SCREENING & ONGOING MONITORING SOLUTIONS

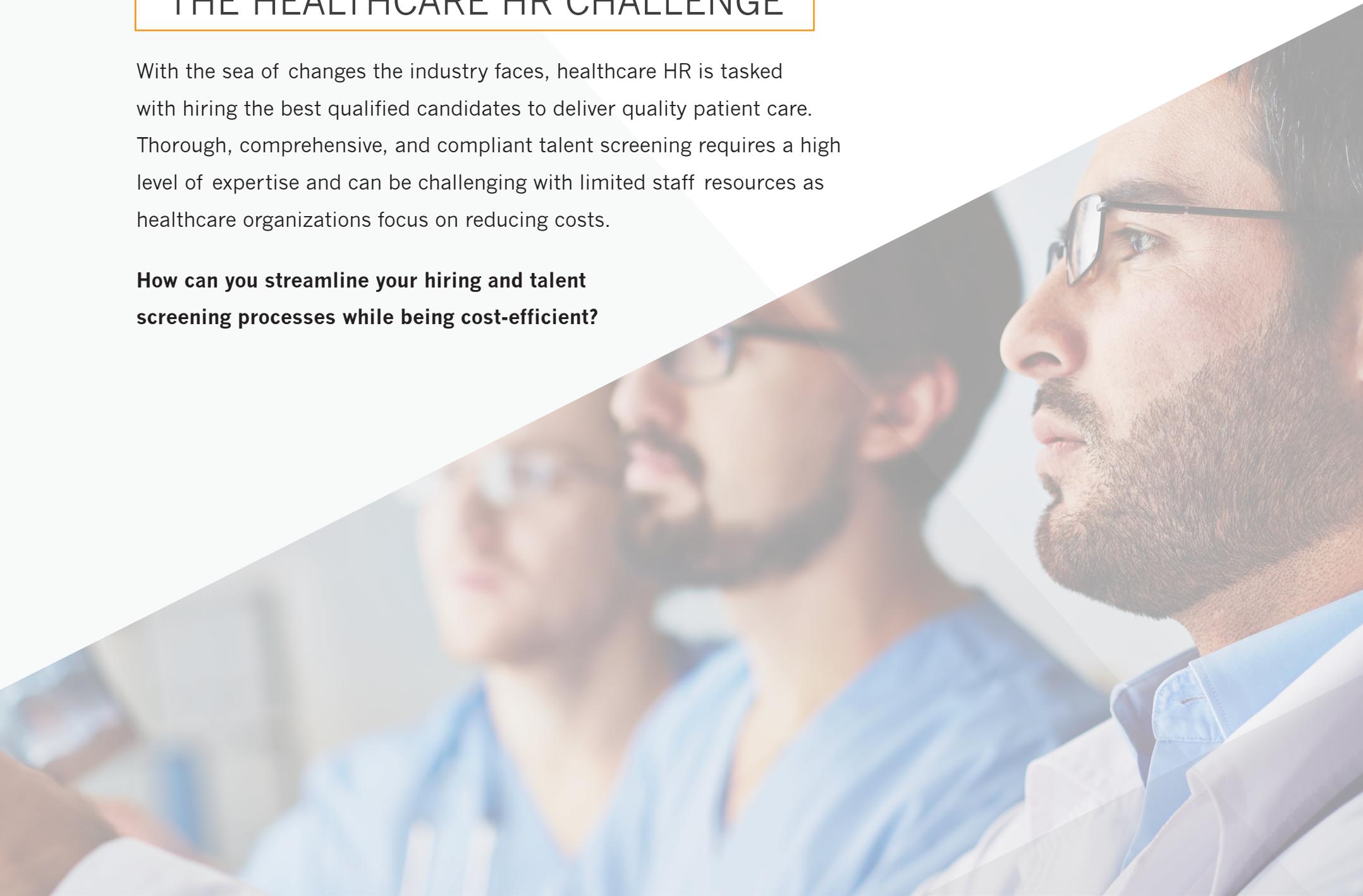
- **Hire the best** qualified healthcare candidates.
- **Streamline** your hiring and on-boarding processes.
- **Safeguard patients** and improve quality of care.



THE HEALTHCARE HR CHALLENGE

With the sea of changes the industry faces, healthcare HR is tasked with hiring the best qualified candidates to deliver quality patient care. Thorough, comprehensive, and compliant talent screening requires a high level of expertise and can be challenging with limited staff resources as healthcare organizations focus on reducing costs.

How can you streamline your hiring and talent screening processes while being cost-efficient?



WE KNOW HEALTHCARE

Since 1993, PreCheck has helped healthcare organizations optimize their background screening and compliance programs. Today, our mission is aligned with yours: **“Connecting people with information to advance the quality of healthcare.”**

PreCheck achieves this mission with HEART. When partnering with PreCheck, you can be confident we have extensive experience with healthcare organizations just like yours.

We achieve our mission through our Core Values:

Honesty, Excellence, Accountability, Respect, and Teamwork.



PRECHECK CAN HELP

From pre-employment to separation or retirement, PreCheck offers a healthcare specific suite of talent screening solutions to help healthcare HR departments like yours maximize efficiencies. Our healthcare-focused solutions can help you meet industry accreditation standards and comply with regulatory guidelines. Additionally, we can customize our solutions to seamlessly integrate with your healthcare organization's unique model.



THE PRECHECK DIFFERENCE

Partner with an **NAPBS accredited** firm offering tailored services to fit your organization's model.

Experience our **nationally recognized customer service** delivered by your dedicated account manager.

Leverage the knowledge we've acquired by exclusively serving healthcare organizations like yours.

AWARD-WINNING KNOWLEDGE AT YOUR FINGERTIPS

Complimentary Resources



The PreCheck Blog

weekly

(Stay informed with multiple industry-specific blog articles every week.)



PreCheck Pulse

monthly

(Keep your finger on the pulse of healthcare talent management with our monthly newsletter.)



Compliance Quarterly

quarterly

(Get the latest compliance updates, curated by PreCheck's VP of Compliance.)

Our Suite of Healthcare Talent Screening Solutions



**Background
Checks**



**Health & Drug
Testing**



**License
Monitoring**



**Exclusion/Sanction
Screening**



**Immunization
Tracking**



**Electronic I-9
Form Software**



**Automated Employment
Verifications**

Healthcare Specific Background Checks

We offer healthcare background checks tailored for your human resources needs. Whether screening staff, physicians, or clinical rotation students, our services are customized to meet industry regulations, accreditation standards, and best practices.



**Healthcare Employee
Background Checks**



**Medical Staff
Background Checks**



**Student
Background Checks**



Healthcare Employee Background Checks

Make better hiring decisions by ensuring candidates are qualified to work at your organization. We provide a deeper level of intelligence that will give you and your patients a higher level of confidence and peace of mind.

KEY BENEFITS

Higher Quality

We investigate further to verify background check components at the primary source. The result? Highly thorough, accurate reports.

Quick Turnaround

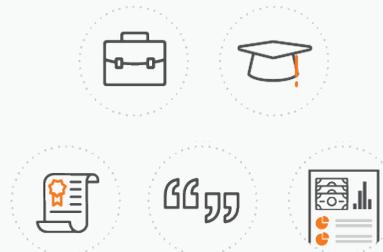
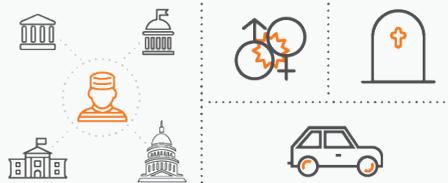
Reduce your organization's time to fill (TTF) and meet orientation deadlines with our excellent turnaround times.

Easy to Use

Don't waste time deciphering background checks with our easy-to-read reports and simple-to-use system.

AVAILABLE FEATURES

- County Criminal Records Search
- Statewide Criminal Records Search
- National Criminal File Search
- Federal Criminal Records Search
- Sexual Offender Registry Search
- SSA Death Index



- Driving Records (MVR)
- Employment Verifications
- Education Verifications
- Professional License Verifications
- Personal and Professional References

- Employment Credit Reports
- Positive Identification
- SanctionCheck® Exclusion Screening
- Misconduct/Abuse Registries
- Health and Drug Testing





Medical Staff Background Checks

PractitionerCheck® medical staff background checks are designed specifically for physicians and allied health professionals. Optimize your background screening process while ensuring all medical and allied health staff are fully qualified to work at your hospital.

KEY BENEFITS

Mitigate Risk

Exclude providers with criminal backgrounds, sanctions or license deficiencies that would prevent them from working for your hospital.

Ensure Compliance

Complete critical screening requirements of your medical staff as required prior to employment.

Streamline Screening

Save time with our easy-to-read reports and numerous ATS integrations.

AVAILABLE FEATURES

- County Criminal Records Search
- Statewide Criminal Records Search
- National Criminal File Search
- Federal Criminal Records Search
- Federal Bankruptcy Court Search
- Sexual Offender Registry Search
- Employment Verifications



- Medical Board License Verification
- National Provider Identifier (NPI) Verification
- Drug Enforcement Administration (DEA) Verification
- Educational Commission for Foreign Medical Graduates (ECFMG) Verification

- SanctionCheck® Exclusion Screening
- (OIG-LEIE, GSA, etc.)
- Federation of State Medical Boards (FSMB)
- American Medical Association (AMA) Physician Profile
- American Osteopathic Association (AOA) Physician Profile





Student Background Checks

StudentCheck® is designed specifically to meet screening requirements for healthcare students in clinical rotation programs. Our solution brings together students, schools, and clinical sites to manage background screening, drug testing, and immunization tracking requirements.

KEY BENEFITS

Streamlined Screening for Schools

Manage all clinical site screening and tracking requirements from our portal, allowing you to electronically submit reports to clinical sites for review.

Meet Requirements for Clinical Sites

Clinical sites receive healthcare specific background checks, drug testing and immunization tracking that meet the same standards required of their own employees.

Simplified Process for Students

Our easy to use system allows students to register and obtain their required screening components from their computer, tablet or mobile device — from wherever they may be.

AVAILABLE FEATURES

Background Checks

- County Criminal Records Search
- Statewide Criminal Records Search
- National Criminal File Search
- Sexual Offender Registry Search
- SanctionCheck® Exclusion Screening
- SSN Death Index



Drug Testing

- Customizable Drug Panels
- Expansive Network of Collection Sites
- Electronic Chain-of-Custody
- Medical Review Officer (MRO)

Immunization Tracking

- Online Immunization Portal
- Track Additional Health Records
- Compliance Reports





Drug and Occupational Health Testing

We can help you implement your workplace drug and health testing requirements to ensure accurate testing with high quality service. You'll get access to our network of collection sites and clinics to perform drug testing, physical exams, and other work-related health testing.

KEY BENEFITS

Streamlined Testing

PreCheck is your one-stop shop for all drug and alcohol testing as well as other employment related health tests.

Dedicated Service

With a single customer service contact, you'll never have to deal with multiple vendors for an often fragmented process or multiple invoices to process.

Convenient Locations

No matter where your employees or medical staff personnel are, we have you covered with our large network of collection sites and clinics.

AVAILABLE FEATURES

- Customizable solutions to fit your needs.
- Web-based system, available 24/7 to order and track drug testing requests/results.
- Flexible ordering and reporting capabilities to support the process that works for you.
- Random drug testing application to manage the selection of employees for random tests.



Drug Testing Services

- Urine Analysis Drug Testing Panels
- Breath Alcohol Testing
- Hair Follicle Drug Testing
- Blood Serum Drug Testing
- Medical Review Officer (MRO) Analysis
- Electronic Scheduling and Reporting

Occupational Health Testing Services

- Chest X-Rays
- Immunizations
- Pre-Employment Physical Exam
- Pulmonary Function Tests
- TB/PPD Testing
- Titers
- Vision Tests





License Verification & Ongoing Monitoring

LicenseManager Pro® is a healthcare license management system that provides ongoing, post-hire primary source verification of licenses, certifications & registrations. We help you stay ahead of accreditation requirements, CMS directives, and Federal and State law with a streamlined process.

KEY BENEFITS

Solid Compliance

PreCheck's LicenseManager Pro system facilitates compliance through primary source verification, routine quality assurance, and dual credentialing.

Seamless Integration

Keep your licensure data consistently in-sync with our bi-directional data integration, available at no additional cost.

Simplified Monitoring

Seamlessly monitor required licenses and certifications, board actions, and system reports with our License Requirement Table customized to your specifications.

AVAILABLE FEATURES

Automated Credentials Monitoring

Track healthcare professional licenses. Over 1,100 Primary Source verifiable licenses and certification types monitored. Monitor certifications and registrations such as ANCC, ARRT and PTCB. Get daily Nursys Notifications through our direct integration with NURSYS®.



Bi-directional Data Integration

Ensure your staff's data is always in sync with the data monitored in LicenseManager Pro in real-time. Use the monitored data with your internal programs such as scheduling and system access with our custom integration capabilities.

License Requirement Table

LicenseManager Pro adds licenses to be monitored based on job code; and acts as a layer of compliance protection should someone fail to enter the appropriate credential in your internal database.





Exclusion & Sanction Screening

SanctionCheck® exclusion and sanction screening ensures everyone engaged with your facility is compliant. CMS directives and OIG guidelines recommend a monthly search of federal and state databases. If not done thoroughly, your facility is at great risk.

KEY BENEFITS

Maintain Compliance

PreCheck's healthcare focus helps you stay ahead of the stringent compliance standards unique to the industry.

Save Time

You'll never have to sort through pages of "possible name matches." Our investigators will conduct the name resolution at no additional cost to you.

Reduce Risk

Be audit-ready at all times by ensuring that excluded individuals and entities are not engaged by your facility.

AVAILABLE FEATURES

Simple Exclusion Screening

Easy access and intuitive, simple-to-use web-based solution provides on-demand screening for the latest data updates. We'll notify you of any positive returns on excluded individuals and entities.



Checks the Following Exclusion Lists:

OIG List of Excluded Individuals and Entities (LEIE), GSA System for Award Management (SAM), Food and Drug Administration (FDA), Office of Foreign Assets Control (OFAC), TriCare Sanction List, Public State Medicaid Exclusion Lists, several "Most Wanted" Lists and many more lists.

Thorough Reporting

Your due diligence to not engage excluded individuals and entities is documented in our complete screening report. We provide name match resolution, so you won't have to spend time sorting through possible matches.





Immunization and Health Record Tracking

Our immunization and health record tracking service is designed to facilitate the management and tracking of immunizations and various other records of students and employees. PreCheck can help you streamline the way you manage records to ensure compliance.

KEY BENEFITS

Streamline Compliance

Easily review multiple records and streamline compliance with scheduled compliance reports and alerts of expiring records.

Save Resources

Save time and valuable staff resources with our system so you can focus on higher priority initiatives.

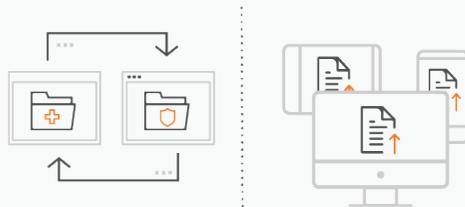
Improve Efficiency

Don't waste time managing paper documents with our simple to use web-based system.

AVAILABLE FEATURES

Manage Records Online

Receive, store and track health and immunization records for compliance with your organization's requirements. Easily enable anyone to upload digital documents into the system from any device with an Internet connection.



More Than Immunization Tracking

Our system is customizable to your organization and can be used to track more than immunization records. Use our system to track documents such as: CPR, HIPAA Certification, Liability and Health Insurance, Blood Borne Pathogen, and Driver License.

Compliance Reporting

Seamlessly maintain compliance with automated detailed reports that can be customized to meet your requirements. Always know when there are non-compliant individuals in your organization with our system's customizable alerts and notifications.





Electronic I-9 Form Software

I-9Ensure® is an electronic Form I-9 system fully integrated with E-Verify. Your candidates can complete the form online, store supporting documentation, as well as submit to E-Verify. Easily monitor upcoming work authorizations and other I-9 and E-Verify action items.

KEY BENEFITS

Convenient Flexibility

Complete Section 1 using an onsite kiosk, remotely via email to employee, or onsite with employer assistance.

Real-Time Correction

If your employee forgets to input a field such as a birthday, the system will ask them to correct the error before completing the Form I-9.

Audit-Ready Reporting

Access customizable reports and compare with your payroll to check for missing I-9s, allowing you to self-audit.

AVAILABLE FEATURES

I-9 Compliance

- Online electronic Form I-9 completion with error-validation software.
- Integrated with E-Verify system - can process tentative non-confirmations, as well as SSA & DHS referrals.
- Audit trails on each Form I-9 to see who performed each action.



Alerts Dashboard

- Section 1 completions and pending submissions
- Upcoming work authorizations
- E-Verify TNCs still pending
- E-verify cases needing to be closed

Remote I-9

- Process Form I-9s for remote employees using our expansive nationwide agent network.
- Maintain a compliant Form I-9 completion process for all remote employees without the expenditure costs of long- distance travel.





Automated Employment Verifications

EmployCheck® is a web-based system that provides instant employment and salary verifications. Automate and manage your responsibility to provide employment verifications for current and past employees at no cost to you as an employer.

KEY BENEFITS

Streamline Compliance

Easily review multiple records and streamline compliance with scheduled compliance reports and alerts of expiring records.

Save Resources

Save time and valuable staff resources with our system so you can focus on higher priority initiatives.

Improve Efficiency

Don't waste time managing paper documents with our simple to use web-based system.

AVAILABLE FEATURES

Complete Automated System

EmployCheck helps you completely outsource inbound employment and salary verifications. Verifiers receive instant verifications through our secure, web-based automated system.



Secured Information

Controlled release keeps sensitive employee information protected and helps you establish a strong verification policy that ensures compliance and minimizes risk.

Verification Types

Basic – Employee Name, Job Title, Dates of Employment, and Current Employment Status

Complete (with Salary) – Basic plus Pay Frequency, Gross Earnings YTD and Previous 2 Year Earnings.



A close-up photograph of a hand holding a stethoscope, with a white lab coat sleeve visible. The image is overlaid with a semi-transparent white diagonal shape that contains the text.

DO YOU NEED HELP OPTIMIZING YOUR HEALTHCARE TALENT SCREENING PROCESSES?

Contact Us for a Complimentary Consultation:

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